

CALIFORNIA HARASSMENT PREVENTION: LEADING A RESPECTFUL WORKPLACE

Improve your work environment and reduce potential liability by encouraging a positive and respectful workplace. This course will educate managers on the types of behaviors and actions that are considered harassment in the eyes of the law and the important role they play in leading by example to ensure the workplace remains positive and free from harassment. This course is part of a comprehensive program that fulfills the California AB 1825 Sexual Harassment Law requirements.

AUDIENCE

Assistant Managers
General Managers

LENGTH

15 – 20 minutes

FEATURES

Interactive discovery
Fact or fiction activity
Manager testimonials

ACCESSIBILITY

English narration
Spanish narration
Onscreen text option
Mobile-ready

PROGRAMS

California Harassment
AGM to GM
Human Resources
Manager Development
Manager Compliance



HIGHLIGHTS

- Educates managers on how to identify harassing or bullying behavior
- Illustrates the negative chain reaction that occurs when a workplace becomes hostile and the impact on guests and profitability
- Includes a “fact or fiction” exercise that addresses misconceptions about the types of behaviors or situations that must be present to legally constitute harassment
- Uses interactive discovery and exploration to present the tools and strategies needed to lead a harassment-free workplace
- Provides testimonials from managers about how they respond to claims of harassment in the workplace